



Job Description – Garden Center Yard Sales Associate

Position Type: Full-Time or Part-Time (Seasonal)

Location: Salem, WI

Breezy Hill Garden Center is seeking to fill multiple outside yard sales positions in our retail garden center. Do you like plants, working with people and enjoy working outside? We are seeking team members to join our sales team who can provide excellent customer service. If you have a passion for plants we want to meet you!

Essential Duties and Responsibilities

- Greet customers promptly
- Advise customers regarding the best plant selections for their space
- Produce 'napkin' sketches regarding design layout for customers
- Assist customers with plant questions and make recommendations to close a sale
- Complete Sales Orders after customer selections and communicate this information to the Garden Center Installation Supervisor
- Provide plant care to help maintain the appearance of the yard, including:
 - Watering, pruning, weeding, and deadheading.
 - Assist with creating and arranging plant displays
 - Assist in stocking the yard with greengood inventory and applying plant tags
 - Assist in weekly yard inventory
 - Assist with unloading deliveries of perennials, annuals and other plant material when needed
 - May conduct cash register POS transactions
 - Assist with opening and/or closing duties
 - Stay up to date with all weekly sales and promotions

Working Conditions

- Work is performed indoors and outdoors.
- May have exposure to outdoor weather conditions, including inclement weather (rain, snow, heat or cold).

Education & Experience

- Retail experience is preferred.
- Plant knowledge is preferred.

Specific Requirements

- Good organizational and communication skills.
- Must be able to communicate effectively in English.

Physical Requirements

- Stands and walks for long periods of time throughout the day.
- Squats, stoops, or kneels and lifts objects from the ground frequently.
- Full extension of arms above head and in front of body.

Job Specifications

- Full-time and/or part-time (seasonal) position.
- Typical shifts are 8am-4pm or 10am-6pm with two days off.
- Should be prepared to work in all weather conditions.
- Holidays and weekends are required March-October.
- Overtime may be required as workload dictates.

Training will be provided. This position description is not intended to be a complete list of all duties and responsibilities of the job. Further, the duties assigned may be added, deleted, or modified at any time at the discretion of management. Breezy Hill Nursery is an EEO/AA employer.

Signature: _____ Date: _____